



STATE BANK OF PAKISTAN SBP BANKING SERVICES CORPORATION

SBP Banking Services Corporation (SBP BSC), a wholly owned subsidiary of the State Bank of Pakistan, serves as its principal operational arm. Having Head Office at Karachi and 16 Field Offices across the country, SBP BSC plays an important role in supporting central bank's functions. To further strengthen its security function, SBP BSC is looking to appoint a professional and dedicated **Security Officer** for our Field Office located at **Faisalabad** and **Sukkur**.

RECRUITMENT OF SECURITY OFFICERS

Main Job Responsibilities:

- Implement and oversee security arrangements in alignment with the Bank's policies to ensure the safety of employees, visitors, assets, and infrastructure at the field office.
- Maintain close coordination with Law Enforcement Agencies and relevant government departments to ensure preventive security measures and obtain timely support during emergencies.
- Supervise and monitor the deployment of Police Guards and in-house security personnel in coordination with the Chief Manager and Chief Security Officer.
- Conduct periodic risk assessments and security audits to identify vulnerabilities and recommend mitigation measures tailored to the local environment.
- Continuously monitor security arrangements and suggest improvements in procedures, equipment and systems to enhance overall security effectiveness.
- Support implementation and maintenance of security systems (e.g., CCTV, alarms, access control) and coordinate with Head Office for upgradation as needed.
- Promote a culture of security awareness through regular briefings, drills and basic training for staff and security personnel.
- Ensure effective administration of security staff, performance oversight and day-to-day issues, in consultation with office management.
- Coordinate field-level inputs for security budgeting, equipment needs and ensure efficient utilization of approved resources.
- Ensure integration of security operations with the office's emergency response and disaster recovery plans for institutional resilience.

Eligibility Requirements:

- Retired officer of Armed Forces with the rank equivalent to Major/Lt. Col.
- Maximum 50 years of age as on the last date of submission of application.

Competencies:

- Strong observation, critical thinking, and communication skills with physical fitness and technical proficiency.
- Highest level of professional integrity and strong sense of responsibility.
- Expertise in managing security and surveillance related functions, vigilance, conflict resolution and adaptability for handling diverse security challenges.

Selection Procedure:

- The candidates will be shortlisted on the basis of eligibility criteria and quality/relevance of professional experience. The shortlisted candidates shall be required to appear for interview before the Selection Board. Selected candidates will undergo medical examination by Bank's Medical Officer and those who are found medically fit shall be offered appointment in order of merit.

Compensation:

- Selected candidate will be offered market-based competitive salary and other benefits as admissible under the Bank's rules, which commensurate with qualification and experience of the candidate.

Terms of Employment:

- This is a contractual position, initially offered for a period of two (02) years. The contract may be renewed based on satisfactory performance and organizational requirements.

Place of Posting:

- Currently these positions are initially available at SBP BSC locations in **Faisalabad** and **Sukkur**. However, the Bank reserves the right to post selected candidates at any of its sixteen field offices.

Application Procedure:

- Interested Pakistani/AJK nationals meeting above eligibility criteria may visit <https://career.sbp.org.pk/login> for submission of online application within 15 days of publication of this advertisement. For any queries, please contact Recruitment Team at careers.bsc@sbp.org.pk.

Note: Only shortlisted candidates will be contacted. Misinformation and any attempt to influence the selection process will be considered a definite disqualification for current as well as for all future recruitments in the Bank, even if the candidate is otherwise qualified.

We are an Equal Opportunity Employer.

Females, Candidates from Minorities, Transgender persons and persons with Disability are encouraged to apply